

Belton ISD Random Drug Testing Program

2008-2009



Who is included?

Students in grades 7-12 who participate in extracurricular activities.

- Academic/Vocational Events
- Sports/Athletics
- Fine Arts
- Cheer/Dance

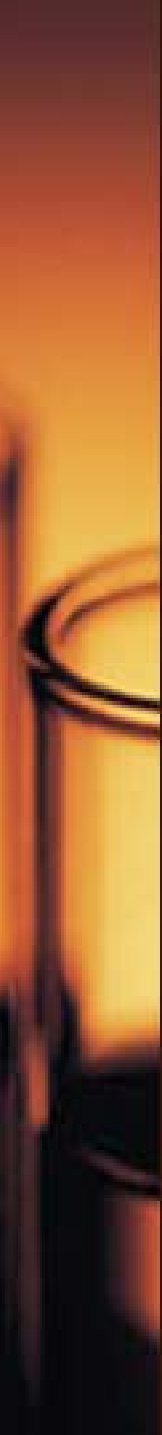
Drug testing will be conducted only at BHS during the 2008-2009 school year.

Purposes of Program

1. Provide for the health and safety of all students.
2. Undermine the effects of peer pressure by providing a legitimate reason for students to refuse illegal drugs.
3. Deter students from using drugs.
4. Prevent injury or harm to students that may arise as a result of drug use.
5. Encourage students who use drugs to participate in a drug treatment program.

Requirements for Staff

- Provide each parent and student in grades 7-12 a copy of the random drug testing policy at the beginning of each year.
- Provide each parent and student a copy of the consent form each year.
- Conduct meetings with parents and interested students each year prior to beginning the program.

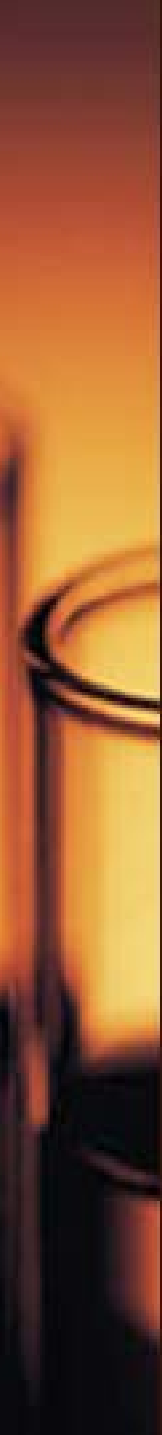
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- Provide copies of the policy and consent form to each new student and their parent upon enrollment.
 - Conduct an orientation of the program with each new student and their parent upon enrollment.

Requirements for Students

- Attendance at an annual orientation meeting (Parent attendance is recommended but not mandatory).
- Prior to participating in a practice or competition for any extracurricular activity, sign the consent form agreeing to participate in the drug testing program. Parents must also sign if the student is under 18.

Confidentiality

- Drug test results shall only be disclosed to the student, the student's parents, or designated school officials who need the information.
- Drug test results **will not** be maintained with a student's academic record.
- Results will not be released to treatment centers without written consent of parent.

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- Results will be destroyed when the student graduates or transfers from the District.
 - Results will not be transferred to another district.

Substances tested for may include, but are not limited to...

- Amphetamines
- Barbiturates
- Benzodiazepines
- Phencyclidine
- Marijuana & Cannabinoids
- Cocaine
- Methaqualone
- Methamphetamines
- Opiates
- Propoxyphene
- Alcohol

Selection Method

- The drug-testing laboratory shall use a random selection method to identify students chosen for random drug testing.
- Students shall not receive prior notice of the testing date or time.

Absence/Refusal to Participate

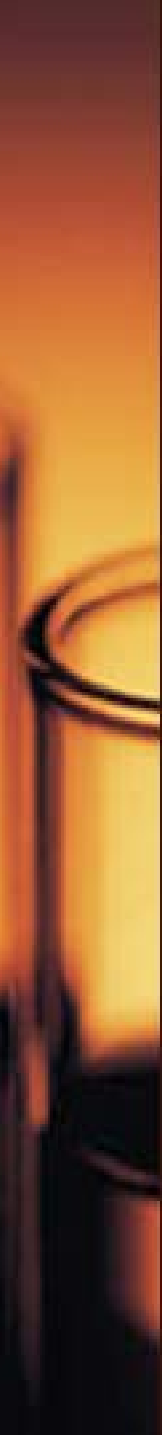
- Students who are absent on the date that they are randomly selected will be tested on the next random testing date.
- Students who refuse to participate or tamper with a sample will be treated as having a positive test result.

Collection Procedures

- Students selected for testing will be escorted to the testing site by a District employee and will remain under supervision until a sample is provided.
- Samples will be taken behind a restroom stall.
- An employee of the same gender shall be present when samples are collected.

Positive Test Result

- An initial positive test will be confirmed by a second test of the same sample before being reported as positive.
- A Medical Review Officer (MRO) from the testing lab will contact the student's parent if a substance that could have a medical explanation is found.

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- If medical documentation is provided within 5 days, the MRO will report the result as a negative.
 - Without medical documentation, the MRO will report a positive test result to the school administrator.

Parent Notification

- A conference will be scheduled with the student and the student's parent, an administrator, and the coach or sponsor of the extracurricular activity to discuss the test results and the consequences.

Second Confirmation Test

- Parents may request a second confirmation test. Requests must be made in writing within 48 hours of notification of a positive test result.
- Students and/or parents will bear the expense of the second confirmation test.

Consequences- First Offense

- Suspension from all extracurricular activity performances, scrimmages, and/or competitions for 30 calendar days following the date the student and the parent are notified of the results.
- The student may participate in practices but not in any competitive activities.

What must be done to return to normal activities?

- The student will be retested at the end of the end of the suspension.
- The student will be retested on the next 3 random test dates.
- The student must present proof of participation in a licensed/certified substance abuse counseling program.

Consequences- Second Offense

- Suspension from all extracurricular activities, including, but not limited to practices, travel, performances, scrimmages, and competitions for the remainder of the school year.

What must be done to return to normal activities after second offense?

- The student will be retested at the end of the suspension.
- The student will be retested on the next 6 random test dates.
- The student must present proof of participation in a licensed/certified substance abuse counseling program.

Grade-Level Exception

- If a student had one positive test in grades 7-8, the consequence for a positive test result in grades 9-12 will be the same as a consequence for a first offense.
- If a student had 2 positive tests in grades 7-8, the consequence for a positive test result in grades 9-12 will be the same as a consequence for a second offense.

Consequences- Third Offense

- Suspension from all covered extracurricular activities for the remainder of student's enrollment in BISD.

Grade-Level Exception

- Students in grades 7-8 will be suspended from all covered extracurricular activities for the remainder of his/her enrollment in grades 7 & 8.
- A first positive test result in grades 9-12 will result in suspension for remainder of enrollment in BISD.

Use of Results

- Positive test results may not be used to impose disciplinary sanctions or academic penalties.
- Students who commit disciplinary offenses shall be subject to consequences in Student Code of Conduct.

Grades

A student's grade will not be affected in any course associated with the extracurricular activity. If participation is included as a part of the student's grade, the student may be required to satisfy participation requirements in alternative ways.

Questions...

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